

JOB TITLE: MAIN SCALE TEACHER

SALARY: Standard main scale in line with the current school teachers' pay and conditions document.

RESPONSIBLE TO: The Headteacher, members of the Senior Leadership Team and the Governing Body of the school.

SUPERVISORY RESPONSIBILITY: the Post Holder is responsible for the supervision, on a daily basis, of the Learning Support Assistant(s) within their class.

PURPOSE OF POST:

To continue to carry out the duties of a class teacher as outlined in the School Teachers' Pay and Conditions Document; in addition, develop and maintain the National Standards for Teachers.

WORKING TIME:

A teacher employed full-time must be available for work for 195 days, of which-

- ✓ 190 days must be days on which the teacher may be required to teach pupils and perform other duties; and
- ✓ 5 days must be days on which the teacher may only be required to perform other duties; and
- ✓ those 195 days must be specified by the employer or, if the employer so directs, by the head teacher.

A class teacher should be available to carry out their duties at such times and at such places as may be specified by the Headteacher for 1265 hours in any school year, those hours to be allocated reasonably throughout those days in the school year on which he is required to be available for work.

In addition to the hours a teacher is required to be available for work a teacher must work such reasonable additional hours as may be necessary to enable the effective discharge of the teacher's professional duties, including, in particular planning and preparing courses and lessons; and assessing, monitoring, recording and reporting on the learning needs, progress and achievements of assigned pupils

PROFESSIONAL DUTIES OF A CLASS TEACHER

TEACHING

- ✓ Plan and teach lessons and sequences of lessons to the classes they are assigned to teach within the context of the school's plans, curriculum and schemes of work.
- ✓ Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils.
- ✓ Participate in arrangements for preparing pupils for external examinations.

WHOLE SCHOOL ORGANISATION, STRATEGY AND DEVELOPMENT

- ✓ Contribute to the development, implementation and evaluation of the school's policies, practices and procedures in such a way as to support the school's values and vision.
- ✓ Work with others on curriculum and/or pupil development to secure co-ordinated outcomes.

HEALTH, SAFETY AND DISCIPLINE

- ✓ Promote the safety and well-being of pupils.
- ✓ Maintain good order and discipline among pupils.

MANAGEMENT OF STAFF AND RESOURCES

- ✓ Direct and supervise support staff assigned to them.
- ✓ Deploy resources delegated to them.

PROFESSIONAL DEVELOPMENT

- ✓ Participate in arrangements for the appraisal and review of their own performance.
- ✓ Participate in arrangements for their own further training and professional development.

COMMUNICATION

- ✓ Communicate with pupils, parents and carers.

WORKING WITH COLLEAGUES AND OTHER RELEVANT PROFESSIONALS

- ✓ Collaborate and work with colleagues and other relevant professionals within and beyond the school.